

THE MONTAGE



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Another End to a School Year Neil Linville, President

It's hard to believe that we are a mere few days from the conclusion of another school year. While there are many things I could share, I am limited to the space on this page. Therefore, here's a quick, itemized list of things you need to know.

Neil Linville

President

Matt Henninger

1st V.P./ Bargaining Chair

Sue Buscemi

2nd V.P.

Steve Dawson

Treasurer/ HSBT Board

Kyle Hanefeld

Secretary/ Discussion Chair

Mike Slack

PEA Event Manager

Jackie Miller

Membership Chair/

Member Benefits

Chris Allen

Web-Master

- **PROFESSIONAL DEVELOPMENT/EVALUATIONS***: Some changes are coming in the 2016-2017 school year. These changes include: moving from 4 evaluations to 3 (2 announced, 1 unannounced), adding a 10% weight to teachers' self-evaluation scores toward end-of-year score, and teacher input in professional development to better relate to what happens in the classroom. While these changes are overdue, in my humble opinion, I am grateful to the administration for listening to our collective voice and trying to ensure parity and fairness in implementing such a complex teacher improvement model that is TAP.
- **PRELIMINARY BARGAINING**: Recently, the Indiana Education Employment Relations Board (IEERB) deemed our negotiated agreement as "substantially compliant." While we have a couple of very minor issues to address in our language, resolving them should be expedient. Stay tuned for updates coming to you via email and/or Remind. If you have any suggested items for negotiations, contact Matt Henninger at PMHS directly.
- **MEMBERSHIP**: This year, PEA saw its third consecutive year of growth in our membership. This is, in large part, due to you, to our building reps, and to our membership chair, Jackie Miller. ISTA has endeavored to spark growth in all locals, and we have been used as a positive example in discussions statewide. We need to continue our growth. Therefore, we will have another member-incentive program at the beginning of next school year. Stay tuned for more details in July.
- **SUMMER COMMUNICATION**: While it is important for you to get away this summer and relax, recharge, and replenish yourselves, it is equally important for you to stay informed. We'll see the final stages of presidential campaigns forming; we'll be working on a new teacher contract, and more. Please be sure to check your school email from time-to-time, but also, sign up for **Remind alerts by texting @peamem to 81010**.

Finally, I would like to congratulate all of those who have decided to retire from teaching this year. I thank you for your decades of service to students, their families, and our community. Best wishes in your next endeavor, whether that be another career, traveling, or everything in between.

For the rest of us, have a great summer, and I look forward to seeing you at the end of July.

*These changes will not apply to Abraham Lincoln or Southport Elementary, as they are fully-funded TAP schools.

Special points of interest:

- **HSBT Health and Wellness Center**
6925 S. Harding Street
497-6140
www.mywebahead.com/hsbt
- **24/7 Nurse Line** (888-279-5449)
- **Anthem Member Services** (800-345-2460)



The Dawson Monologue

By: Steve Dawson, Treasurer/HSBT Board Member

HSBT Wellness Center News

The end of the school year is so hectic that we often overlook our own health needs. Remember that the HSBT Health and Wellness Center is there to help. For your convenience, there are now three locations: Harding Street, East Washington, and Speedway. To schedule at any location, call 497-6140. The medical staff is able to treat acute illnesses as well as help manage chronic diseases, and for office visits **there is no co-pay**.

Wellness coaches are available **at no cost** to help with your health needs, whether smoking cessation, weight loss, exercise, or stress management. Summer would be a great time to get started on a wellness goal.

To save you money, the Wellness Centers have recently begun filling prescription refills of many generic drugs **for free**. The prescription must be written at the Health Center; you cannot take a prescription from another provider. Please call 497-6140 for more information.

How I Saved \$600

If a medical provider orders a test or procedure, remember to contact Smart Shopper at www.vitalssmartshopper.com or 800-824-9127. If the procedure is one for which a rebate is offered, and if you go to one of the recommended providers, you will receive a cash reward. Between the lower out-of-pocket cost and the rebate, I saved almost \$600 on one MRI last fall.

Coming Soon to a Computer Near You

This summer, watch for news from Anthem about LiveHealth Online. This new service will allow you to see a board-certified doctor online in a matter of minutes any time of the day or night. LiveHealth Online is a great option for care when your own doctor is not available and more convenient and less expensive than a trip to urgent care.



The Table

By: Matt Henninger, 1st Vice President

The PEA Negotiations Team will soon begin informal bargaining. Joining me on our team will be: Neil Linville (President), Kyle Hanefeld (Secretary), Steve Dawson (Treasurer), Joe Cunningham (PMHS), and Cathee Cullison (SHS). We will meet at length on several occasions throughout the summer. We have a strong, collaborative relationship with the Administration and have worked well together in past years. We will work hard on your behalf to continue to have one of the best salary and benefits packages in the state!

As you may know, the law changed in 2011 in regards to what is bargainable. We are limited to salary and wage-related benefits. Anything not related to those items cannot be in a contract. The IEERB Board (Indiana Education Employment Relations Board) audited teacher contracts. Our contract is in very good shape. We look forward to this session. Stay tuned for any updates that might come your way throughout the summer.





The New Look of Our Election Process

By: Sue Buscemi, 2nd Vice President

For the first time in our history, PEA rolled out a new electronic election in March. It had been in our thought process for some time, and we decided to tackle it this year to see if it could become a reality. After considering the site that would most effectively deliver the new electronic ballot, we went to work to put together a ballot that we hoped would be user-friendly and one that would encourage more members to vote and become more involved in the process.

Because of the change in by-laws and the increase in membership, many of our buildings will see an increased presence in leadership at the building level in the 2016-17 school year, as reflected on many of the ballots. We had some very positive outcomes with this new format. We had a nearly 50% increase in members voting this year. We had many more members step up to fill positions at the national and state levels, as well. We had immediate results at the closing of the voting process. As a whole, our first electronic election was a huge success.

If there were other issues that might have occurred, please let your building rep know, or email me directly. I would like to extend a huge thank you to Neil and the PEA leadership for their support in this effort. Thank you also to Kelly Barton for her knowledge and help with the technology and for just being by my side as we worked together to put this together. Thank you also to members for embracing the process and stepping up to take on leadership roles.

PEA BUILDING REPS and OFFICERS FOR 2016-2017

Abraham Lincoln:	Mark Madden, Joseph Edwards, and Kristy Osborne
Clinton Young:	John Phillips, Diane Oliver, and Tonya Troutman
Douglas MacArthur:	Andrew Conkle
Glenns Valley:	Lisa Elliott and Kayla Cook
Homecroft:	Heidi Roll
JWR/PTEC:	Stephanie Schene
Jeremiah Gray:	Shaun Sheppard
Mary Bryan:	Amanda Colbert and Lori Ham
Perry Meridian H.S.:	Joe Cunningham, Paul Toler, Ryan Teverbaugh, Mariette Fleck, and Ben Tatum
Perry Meridian M.S.:	Denise Britt, Alan Slightom, and Nina Bowman
Perry Academy:	Vickie Kauffman
Rosa Parks:	Don Creager
Southport Elementary:	Sherrie Williamson
Southport H.S.:	Julie Breeden, Sara Kohne, Cathee Cullison, Amanda Schnepf, and Marsha Manning
Southport Academy:	Kara Smith
Winchester Village:	Michelle Oleksy and Jake McDuffee



Secretary/Discussion Chair: Kyle Hanefeld	Treasurer/Health Trust: Steve Dawson
2nd Vice President: Sue Buscemi	1st Vice President/ Bargaining Chair: Matt Henninger
President: Neil Linville	

Thank you to those listed above for stepping up and/or continuing to serve as PEA leaders within our schools. If you see these people in your building, please thank them for their leadership. Be sure to thank any current reps who might not be serving next year, as well.



PEA Presence Strong

By: Kyle Hanefeld, PEA Secretary

Last year, PEA was in the 2-I District Council, DISCO 2-I. Neil Linville chaired the committee alongside our UniServ Director, Rob Belcher. I served as our secretary. Our DISCO meetings usually meet once a month allowing PEA to remain highly informed of ISTA’s concerns, issues, and political action at The Indiana Statehouse. One of the benefits of our presence at DISCO was being able to sit down with local union leadership teams and discuss bargaining as well as current situations that faced our locals in order to help one another with our collective knowledge. An even bigger benefit was being able to use our voice/presence to secure a much-needed PAC contribution—the largest single donation—toward last year’s referendum campaign.

Due to restructuring of our ISTA districts, PEA has become a member of Unit 14, consisting of eleven locals in total. Out of the eleven districts, Decatur, Mooresville, Plainfield, and Brownsburg are the largest and are more aligned with our district.

Next year, I hope to chair again, if nominated, and am glad that PEA’s presence will be even stronger in DISCO. I will work alongside Amanda Colbert , former PEA officer Sally Evens (representing ISTA-Retired), as well as newly-elected members Maria Delon, Lori Ham, Art Miner, Stephanie Schene, and Susan Stainbrook for the 2016 – 2017 school year.

Furthermore, the PEA leadership team often discusses that we have one of the best, largest, and most actively participated local associations in Indiana. The officers and I would like to thank all of those that will further represent PEA at the ISTA level next year, our building reps for doing a great job listening and communicating your concerns, and our strong members who are responsible for PEA’s strong, collective, and unified voice. Simply stated, PEA is alive and strong!

Amanda Schnepf (SHS): PEA Building Rep of the Year

By: Neil Linville

For those who don’t know, each year PEA awards the Frieda Phelps Memorial Award to recognize our PEA building representative of the year. Frieda was a dear friend and staunch supporter of teachers and PEA who was taken from us too early. Frieda personified professionalism, strong character, and a giving nature, all of which are qualities looked for in our building reps.

This year’s award recipient is **Amanda Schnepf** of Southport High School. Amanda exemplifies the core values Frieda personified, and she has grown as an association leader in the past year. PEA is a better association for having her representing SHS members along with her fellow reps Julie Breeden, Cathee Cullison, and Sarah Kohne. Congratulations, Amanda, on receiving this award, and thank you for your devotion to students, teachers, and our profession.

